



NORTHERN
COMMUNITY
LEGAL CENTRE



Annual Report

21/22

Emerging Stronger Together

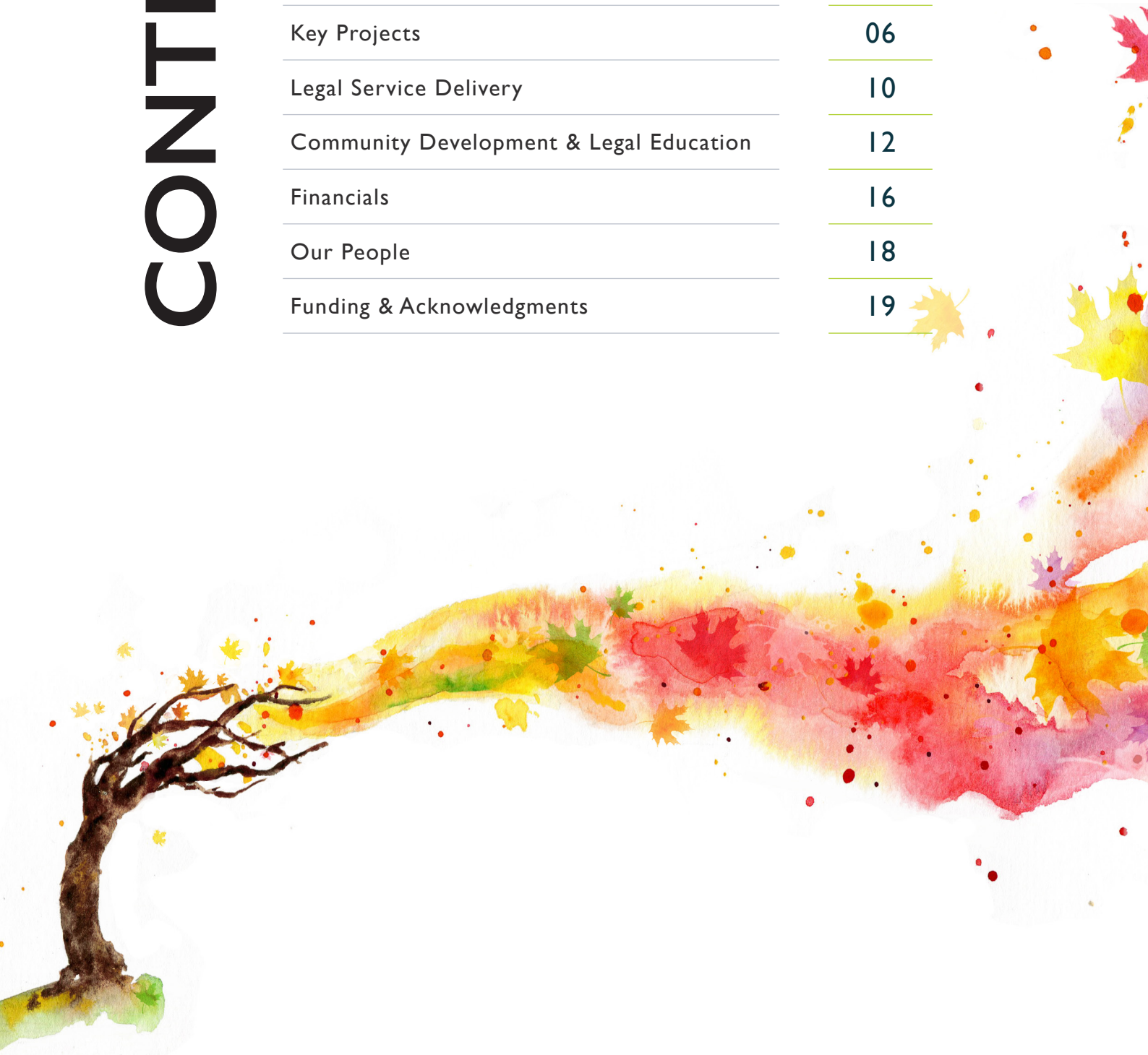
Northern Community Legal Centre would like to acknowledge the Gunung-Willam-Balluk clan of the Wurundjeri people, part of the Kulin Nation, the traditional owners of the land on which our Broadmeadows office stands. Our catchment extends from Seymour on Taungurung Country all the way to Brunswick on Wurundjeri Country. We acknowledge the legacy of colonial resistance of Aboriginal and Torres Strait Islander peoples and pay respects to Elders past, present and emerging.



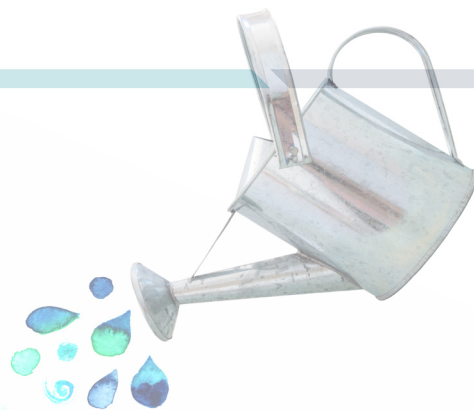
NCLC aims to integrate our organisational values of Respect, Innovation, Connection, Passion and Outstanding Service into all the work we do, in order to deliver the best social justice outcomes for Melbourne's North West.

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Who We Are



Northern Community Legal Centre's (NCLC) purpose is to ensure equal access to justice for all in Melbourne's North West.

We provide wrap-around legal services, community education and advocacy to the communities of the North West. We prioritise the legal needs of people living with multiple forms of disadvantage and marginalisation, such as those with mental illness and other forms of disability, victims/survivors of family violence, young people under 25 and newly arrived and refugee people.

NCLC formed in 2016. In our short duration, NCLC has been able to respond to both emerging and escalating community needs. Our catchment of Moreland, Hume and Mitchell Shire is home to communities who experience some of the greatest structural and systemic disadvantage in Victoria. The keystone to our success has been working closely with grassroots community groups, service providers and networks to develop sustainable, community-informed strategies in tune with client needs.

Our vision is that the people of Melbourne's North West have access to justice through free legal information, advice, education and casework assistance.



NCLC staff painted pots with symbols of the values that drive their work during NCLC's 2022 Planning Day

A Word from our CEO

As we moved out of isolation and into the 'new normal' this past year, we returned to the NCLC office with an increased appreciation for the camaraderie that comes from working alongside each other. We witnessed a palpable energy, strength and goodwill amongst staff and community members when connecting through our networks and at events and in-person legal education workshops. The projects and services we delivered reminded us of the importance of impact through collaboration, always keeping our clients and community as the central focus. I am proud to say that through all this we have 'emerged stronger together'.

For many accessing our service, the 'new norm' of the past year has been anything but normal. Whilst in the past six months client numbers have returned to pre-lockdown levels, we have continued to see the impact of COVID-19 as legal need in our community grows. Disturbingly, in the past year homelessness continued to increase, with 23% of our clients identifying as being at risk of, or experiencing, homelessness. Over half of these clients also experienced family violence, which was often hidden during lockdowns but has grown to be our highest response work, affecting 66% of all NCLC clients. Finally, 47% of all clients presenting to our service reported poor mental health.

Whilst these figures seem dire, they are also testament to our community's willingness to seek help in resolving their own problems. Related to this is the development of our innovative programs to reach isolated community members. Take the First Step, for example, a collaborative project with Dallas Neighborhood House, drew on the strength and support of women from over nine different cultural groups in Hume who we trained to become community leaders working to prevent family violence.



This successful program has received further funding to extend into Mitchell Shire. It complimented our Safe Landing Project, which provides migration and other legal support to women on temporary visas who are experiencing family violence.

Challenges for our diverse community remain. Recent Census data highlights that our catchments of Hume and Mitchell are rapidly growing at rates 6-7% higher than that of the national population. We have significantly higher percentages of first and second-generation Australians. Our catchments are also home to two of Victoria's four growth corridors. In response, we are currently advocating for more resources to ensure that our service capacity can meet growing demands in the short term, and to ensure the wellness and strength of the communities of the North West into the future.

A Word from our Chairperson

On behalf of the Board, I am pleased to present to you the Annual Report for the Northern Community Legal Centre (NCLC) for the 2021-22 year.



This year, the Board continued to support NCLC to deliver on its priorities of providing services to and improving legal outcomes for people in Melbourne's North West who have the greatest legal needs, including people with mental illness and other forms of disability, victims/survivors of family violence, young people, newly arrived and refugee people, Aboriginal and Torres Strait Islander peoples, people who are experiencing homelessness, people who identify as LGBTQIA+ and people with drug and alcohol issues.

NCLC staff worked tirelessly to target resources to these priority groups as the community transitioned out of COVID-19 lockdowns. Because of our strong foundations in service delivery, NCLC was able to deliver on its priorities despite limited resources. I thank Victoria Legal Aid and all of NCLC's funders for enabling this important work this year.

The North West is a growth corridor and a vibrant part of the Victorian community, attracting many newly arrived people and those aspiring to own their homes. As the community

we see mortgage stress and a strain on existing social infrastructure, resulting in increased homelessness and family violence. We are also concerned about our youth clients who have stayed away from legal services, as early support can change lives.

COVID-19 has had a radical impact on our services and communities, and the Board has actively supported NCLC to be clear about these impacts. NCLC continues to develop an evidence-base that paints a compelling picture of the unmet legal needs in North-West Melbourne. A model of innovative service delivery through strong community engagement has been integral to addressing these challenges.

However, more funding and support is needed if we are to deliver on growth in the North West whilst sustaining vibrant and safe communities and providing people with real support to grow themselves. I thank our funding partners who recognise that if we work together, this goal can be realised.

I thank our committed CEO, Jenni Smith, and our staff and volunteers who work hard to provide legal services to our community, and I thank our wonderful community partners for helping us find the right way to deliver these services. Without our innovative partnerships and our collaborative funding approach, our work would not be possible.

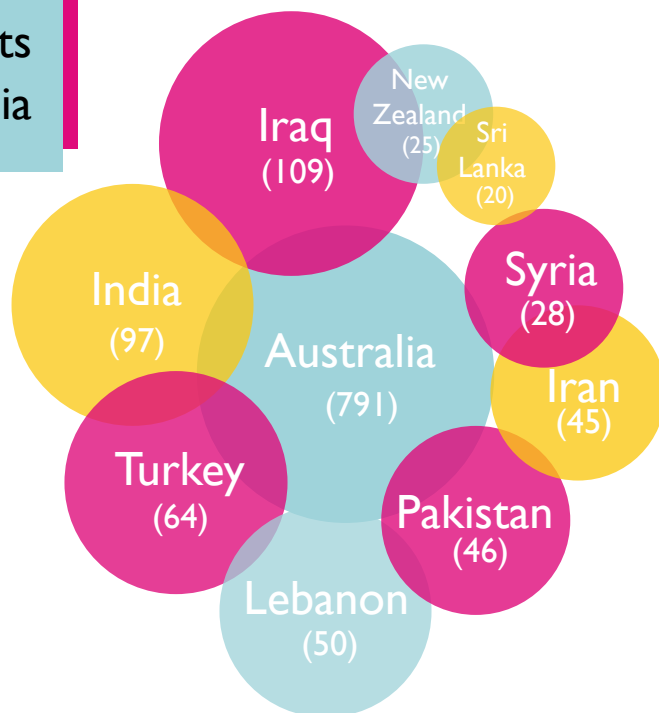
Our Clients

50% of our clients
are born outside Australia

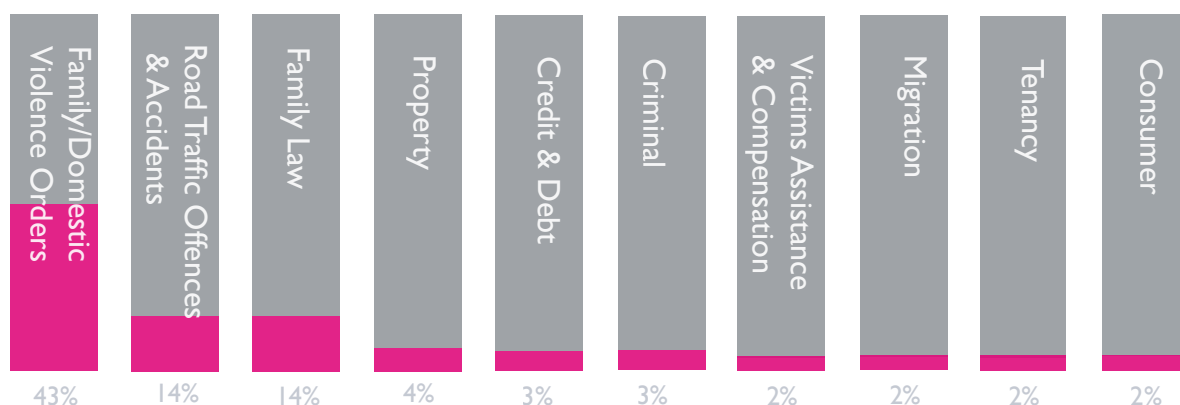
SNAPSHOT

Total number of legal services	3197
Duty lawyer services	726
Legal advice services	1353
Cases opened	532
Referrals to other services	400

TOP 10 COUNTRIES OF BIRTH



TOP 10 PROBLEM TYPES



CHANGES IN CLIENT PROFILE

	21/22	20/21	19/20	18/19
Clients with a disability	52%	48%	40%	27%
Clients with an identified mental health issue	47%	42%	34%	26%
Clients with a family violence indicator	66%	53%	47%	39%
Clients experiencing financial disadvantage	84%	95%	97%	95%
Clients homeless or at risk of homelessness	22%	21%	17%	10%

Client & Stakeholder Feedback

NCLC is committed to obtaining feedback from our clients and partners to ensure that we continually improve our services by identifying areas for improvement. A recent survey of our stakeholders allowed us to gain deeper insight into the strength of our partner relationships and opportunities for enhanced engagement.

Our partners identified NCLC strengths as providing comprehensive services delivered sensitively by our staff. Responses also highlighted the impact of our family violence projects and our targeted approach to supporting the most vulnerable members of the community. Recommendations included the need for streamlined referral pathways, additional resourcing to enable a greater presence in court, and a quicker intake process.

NCLC clients also provided valuable feedback which enables us to understand the impact of our work. For example, the average level of stress was rated as more than 80 out of 100 prior to seeing the lawyer (where 100 represents being completely overwhelmed and 50 equals manageable stress), but this stress level on average reduced to below 60 following the legal appointment. NCLC is grateful to all survey respondents for their time and helpful feedback – which we are considering carefully – and to our wonderful staff for their hard work.



"Great staff, embedded in community, connection between engagement and policy/advocacy."

"The staff members that I have contact with are very responsive, cooperative and friendly."



"Once a client is engaged, every aspect of their legal barriers are explored – I have had clients who have been represented in court also supported to apply for VOCAT and have their infringements withdrawn. Once they are engaged with a lawyer it's a one-stop shop to have everything resolved."



"Their communication is fantastic. Keeping me up-to-date, speaking to me with kindness."

"[The lawyer] was extremely helpful and I was comfortable discussing the matters and concerns with [the lawyer] who made me feel safe."

Key Projects

TAKE THE FIRST STEP PROJECT PARTNERSHIP

Hume Family Violence Peer Education Program

In 2021, in partnership with Dallas Neighbourhood House, NCLC conducted the Hume Family Violence Peer Education Project in response to the high rates of family violence in Hume LGA (second highest in the Melbourne Metropolitan region). The project recognised that when educated to provide social and emotional support to other women in their networks, women in the community can play a vital role in addressing this issue.

The project brought together 12 women from diverse cultural backgrounds – all residents of Hume – to participate in a series of educational sessions about family violence, covering topics such as how to recognise and respond to family violence, and the services and safety pathways that are available to women, particularly women who are newly arrived.



NCLC staff and Peer Educators from the Hume Family Violence Peer Education Program during the filming of the 'Take the First Step' video in 2021

Now, as qualified Peer Educators themselves, the 12 participants are able to support, educate and empower other women in their community.

On completion of the course, the participants worked with local filmmakers, Fringe Dweller Films, to script and produce a short, powerful video encouraging other women in abusive relationships to seek help. The video was officially launched on Tuesday 8 March 2022 on International Women's Day and distributed throughout NCLC's networks.

Take the First Step Campaign

In an effort to reach more newly-arrived women experiencing family violence, the video formed part of a broader campaign by NCLC to 'Take the First Step'. The campaign encourages women to seek help by first visiting our website, where they will find dedicated resources in English and Arabic about their rights in Australia and how to make an appointment to see a lawyer.



SAFE LANDING PROJECT

Context

In 2019 NCLC piloted the Indian Women's Family Violence Project, a two-year investigative project funded by the Victorian Legal Services Board. The project developed a model of integrated legal, migration and family violence support, combined with community education and engagement for migrant women from India.

Project findings confirmed that women on temporary visas experience disproportionate frequency and severity of family violence, and that migration status is a significant barrier to leaving the abusive relationship or addressing the violence. The project assisted 164 women throughout its duration and proved to be phenomenally successful, enabling many of these women to find safety and establish themselves free from risk of violence. The integration of migration law, family law and family violence legal responses was critical, as these areas of law often impact upon each other.

The Safe Landing Project

Due to the success of the Indian Women's Family Violence Project, NCLC received extended funding from the Victorian Legal Services Board in 2021 for the Safe Landing Project, which extends the pilot model above to include all women experiencing family violence on temporary visas in Melbourne's North West.

The project involves collaboration with family violence services, police and courts to provide wrap-around, culturally sensitive and appropriate family violence and migration legal services to streamline safety pathways for highly vulnerable women and their children.

The Safe Landing model intervenes at the earliest possible point. It sustains support for the women who engage with it and uses service integration to

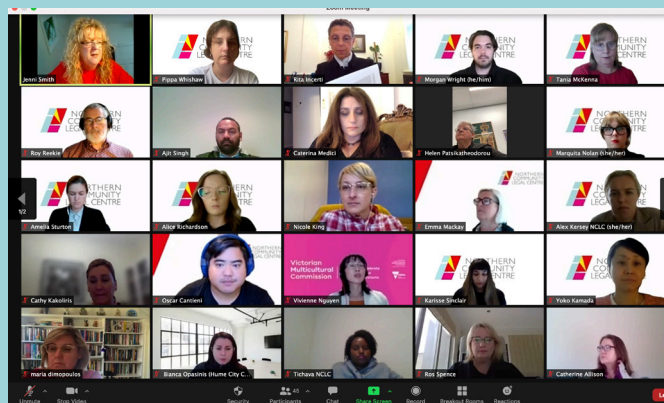
solve their complex legal and practical issues. The client education and integrated service delivery aspects of the model increase the likelihood of clients being assisted before the need for police involvement and court hearings. It also ensures clients are educated about Victoria's family violence response systems, saving time and cost.

As part of the project, NCLC launched a Community of Practice for migration lawyers across the CLC sector to facilitate capacity building and information sharing. We have also conducted a number of training sessions to family violence services in order to raise awareness of migration pathways to residency.

Launching the project

The Safe Landing Project was launched by the Hon. Ros Spence MP, Minister for Multicultural Affairs during NCLC's AGM in November 2021. Guest speakers included Maria Dimopoulos, Former Chair and current Member of the Governing Council of the Harmony Alliance, and Molina Asthana, Diversity Advocate and Vice President of the Law Institute of Victoria.

**As of the publication date of this report, NCLC is pleased to announce we have received extended funding from the Commonwealth Government to continue this important project for another four years.*



Launch of the Safe Landing Project in November 2021

CASE STUDY: FAMILY VIOLENCE & MIGRATION SUPPORT

Amara arrived in Australia to reunite with her husband, who later sponsored her Partner Visa application.*

The couple had met and gotten engaged in their country of birth. They lived apart on a long-distance basis for almost a year before marrying. Amara arrived in Australia on a Visitor Visa to start her new life with her husband.

At first Amara was happy. She felt supported by her husband and was hopeful they could start a family together. Unfortunately, her husband's behaviour soon changed and he became extremely controlling, verbally abusive and often physically violent. He also threatened to have her visa cancelled and to get her deported out of Australia. When he later decided they would move into a caravan and live regionally, Amara felt even more isolated and unsafe, being newly arrived and with no community or family support around her.

At a time when Amara was emotionally and mentally struggling because she had experienced a miscarriage, instead of supporting her, her husband perpetrated further serious family violence, including strangulation. Amara decided she had no choice but to leave.

When we first spoke to her, Amara had only recently escaped her husband with help from a friend. She was living in fear in a known location, unaware of her rights and the legal protections and social support she could access.

Northern Community Legal Centre gave Amara important initial legal advice, including how to contact and make a statement to Police, as well as directly referring her to a family violence support service. Our Mental Health Coordinator ensured she was quickly referred to a counselling service. This led to Amara receiving important access to emergency accommodation, other safety planning support (including a case worker), and counselling.

NCLC was then able to offer wrap-around legal advice and support to Amara. Our Migration Lawyer gave her advice in coordination with our Family Violence Lawyer who supported Amara through the family violence proceedings, communicating with Police and the Courts as well as her support workers. Our Family Violence Lawyer also appeared in Court on several occasions to ensure an interim order and then final family violence order were made to protect her. Our Migration Lawyer also offered Amara further legal advice regarding the Family Violence Provisions and next steps to ensure she could legally remain in Australia.

Through holistic and wrap-around legal and mental health support, NCLC assisted Amara to start her pathway to safety.

**Name and identifying details changed for anonymity*

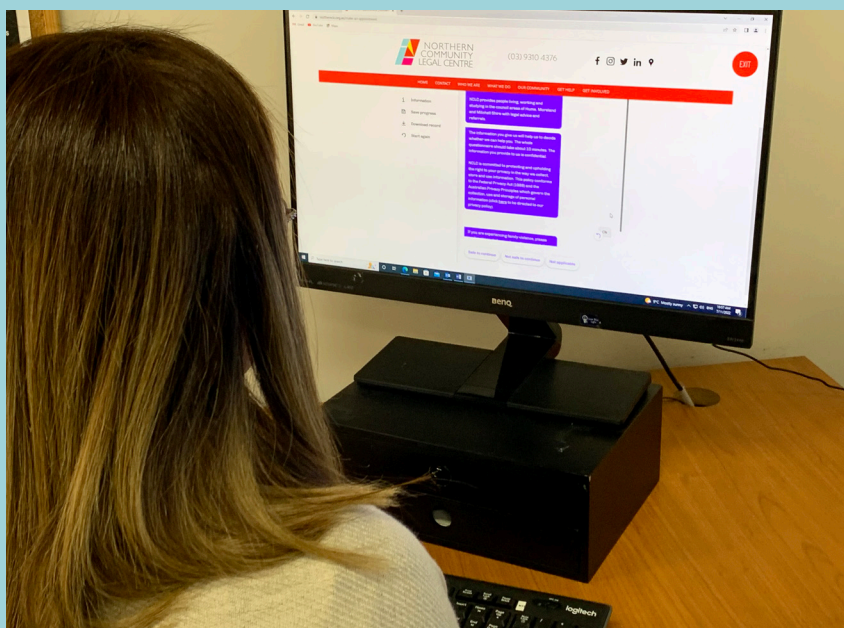
TECHNOLOGY-ENHANCED ACCESS TO LEGAL SERVICES (TEALS) PROJECT

In 2021, NCLC received a grant from the Victoria Law Foundation for our Technology-Enhanced Access to Legal Services (TEALS) Project, which involved the development of an online triage tool that streamlines access to legal advice.

After a period of rigorous consultation, development and testing, NCLC's new 'Legal Connector' tool was launched in January 2022 for a pilot phase, and was updated in July 2022. Accessed via our website homepage, and available in both English and Arabic, the Legal Connector prompts people approaching our Centre to safely and confidentially disclose any

legal and non-legal issues they are experiencing through a short survey of questions. This information is used to assess users for eligibility of NCLC's services, either connecting them with a lawyer or providing referrals to those who fall outside of NCLC's catchments, areas of legal practice or priority cohorts.

This tool has allowed NCLC to gain further information about the needs of people seeking our legal services, and to explore whether the tool is an appropriate access point for those in the community to whom we prioritise the provision of legal services.



The Legal Connector tool in use

Legal Service Delivery

LEGAL SERVICE DELIVERY IN 2021/2022

Evolving Legal Needs

Over 2021 – 2022 we have seen legal need evolve as lockdown arrangements eased. COVID fines for non-compliance of lockdown orders became less of a legal concern, while ‘people movement’ legal matters (drink driving, motor vehicle accidents), returned in prevalence. Of significance has been the dramatic increase in family violence matters, as women are able to safely reach out for assistance and courts have begun to address the backlog of family violence matters. Over this financial year 66% of all NCLC clients identified as victims/survivors.

As we returned to a new normal, NCLC staff continued to safely provide legal advice by telephone, while providing some in-person appointments when needed.

Early Resolution Service

During the financial year, NCLC commenced participation in the Early Resolution Service for family violence intervention orders. This program relies upon best practice principles by supporting early referral of family violence applicants to legal services, providing greater time for advocacy and negotiation prior to the court hearing for a family violence intervention order. In this way it is hoped that a resolution can be reached prior to the court date, leading to time savings by the court, and less stress for the applicant. 329 victims/survivors received 722 legal assistance services from NCLC as part of this program.

Mental Health & Legally Integrated Assistance (MHALIA) Project

Sadly, our MHALIA (Mental Health and Legally Integrated Assistance) Project concluded at

the end of this financial year due to lack of ongoing funding. This program enabled NCLC to provide 147 non-legal and mental health support activities during the reporting period to NCLC clients, providing the opportunity to address the underlying drivers of legal need. NCLC would like to acknowledge and thank Morgan Wright, our Mental Health Program Lead for his extensive work implementing this program over a two-year period.

Indian Women’s Family Violence Project

On a brighter note, our Indian Women’s Family Violence, which concluded in early 2021, was re-funded by the Victoria Legal Services Board, enabling NCLC to re-employ a Migration Lawyer to join our family violence team providing wrap-around legal support. The original pilot project was extended to all women experiencing family violence on temporary visas regardless of cultural background and re-branded as the Safe Landing Project. Additional funding has now been confirmed to extend the project for a further four years.



CASE STUDY: MENTAL HEALTH LEGAL ADVOCACY

Adele incurred a large number of fines at the end of a relationship where she experienced family violence.*

Adele had been extremely traumatised by her ex-partner. When Adele presented to our service, she disclosed that she was having difficulties with drug and alcohol dependency, her housing situation was unstable, and that she was generally in poor mental health.

NCLC assisted Adele in finding services to address her housing situation. We also engaged Adele with a financial counsellor and drug and alcohol services.

The majority of fines were for unpaid tolls as Adele had removed the E-Tag from her old car and placed it in her new car after her separation. She was unaware that the E-Tag had not been working for many months.

NCLC applied to Fines Victoria to have Adele's fines reviewed on the grounds of Special Circumstances. While Adele's application was on foot, the Family Violence Scheme (FVS) was introduced. Based on Adele's experience as a victim/survivor of family violence, NCLC submitted a Family Violence Scheme (FVS) application with Fines Victoria for Adele.

This application was rejected as Fines Victoria weren't satisfied that the fines were incurred due to family violence. This was upsetting for our client who commented, "What is the point of providing these schemes if they don't benefit the people most in need of them?"

Support was offered to Adele by NCLC's Mental Health Coordinator. Our lawyer again applied to Fines Victoria for Enforcement Review on the grounds of Special Circumstances - Addiction and Mental Illness. Upon reviewing our client's application, Fines Victoria asked for additional supporting materials. NCLC advocated that sufficient evidence had been provided to Fines Victoria, and we maintained that our client was eligible for the Family Violence Scheme. We received a call from Fines Victoria one week later informing us that they had reviewed Adele's file and had decided to process it again under the Family Violence Scheme.

**Name and identifying details changed for anonymity*

Community Development and Legal Education

violence and family law

Jenni Smith: Chief Executive Officer
Batoool Al Sallakh: Family Violence Lawyer



COMMUNITY LEGAL EDUCATION

Clockwise from left: CEO Jenni Smith & Family Violence Lawyer Batoool Al Sallakh present at the United Imams & Duaat-Victoria dinner; Community Development & Community Legal Education Forum 2022; Partnerships and Community Development Manager Tania McKenna presenting at Roxburgh Park Women's Circle; CEO Jenni Smith with Frank McGuire MP and Advisory Committee members at the launch of the Empowering Communities Initiative



FAMILY VIOLENCE VICTIMS/ SURVIVORS EXPERIENCE MAPPING PROJECT

Coordinated by the NIFVS Regional Integration Committee, NCLC participated in this project as a System Listener, mapping the experience of an NCLC client from a diverse cultural background as she journeyed through the sector. The project aims to ensure that our responses

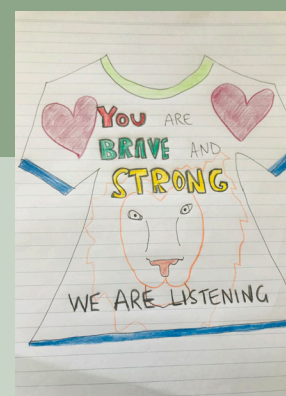
are informed by those with lived experience, while acknowledging the strength and resilience of survivors. Multiple agencies participated in this project which will lead to advocacy regarding policy development, service planning and an effective whole-of-system response.

HUME DOMESTIC AND FAMILY VIOLENCE NETWORK

The Hume DFV Network, convened by NCLC, continued to enjoy strong participation from agencies across the Hume region who work with victims/survivors. A number of presentations from agencies were provided as part of network activities to ensure members were aware of new and emerging programs, and to enhance cross sector referrals. Common themes and service coordination issues were identified, with the network also acting as a forum for advocacy. A combined meeting with the Moreland Family Violence Network was exceptionally well attended and featured presentations from the Hume/Moreland

Orange Door as they commenced service delivery, and from Victoria Police regarding processes and procedures for responding to victims/survivors.

The network also provides an opportunity to coordinate prevention activities across the sector. In Week Without Violence, October 2021, NCLC led the network in delivering a social media campaign featuring photos of activities designed to raise awareness and promote cultural change to end violence-supportive attitudes in our community.



TAKE THE FIRST STEP LAUNCH

International Women's Day 2022

NCLC partnered with Dallas Neighbourhood House to deliver family violence education to a group of local women from diverse cultural backgrounds who were passionate about addressing family violence in their communities. The women used their learnings to develop a video designed to support isolated newly arrived women to reach out for assistance by 'taking the first step' i.e., learning about their legal rights in Australia and how the law and services can assist. The 'Take the First Step' video was

launched on International Women's Day 2022 and was accompanied by the Take the First Step campaign initiated by NCLC, which included the distribution of posters and information about legal rights on our website.



Left to right: Partnerships and Community Development Manager Tania McKenna, Helen Patsikatheodorou, Maria Vamvakinou MP, Senior Sergeant Sonali Deshpande, Councillor Karen Sherry (Hume City Council), Carolyn Webster and CEO Jenni Smith



INTERNATIONAL WOMEN'S DAY 2022

Left: CEO Jenni Smith at Didi Bahini Samaj IWD event

Right: Partnerships and Community Development Manager Tania McKenna with Maria Vamvakinou MP at Oorja Foundation IWD event



LAW WEEK

Supported by the Victorian Law Foundation, Law Week ran from 16th – 20th May 2022. Law Week provides an opportunity for Community Legal Centres to connect to their community through events that are designed to enhance awareness of individual rights and access to justice.

This year NCLC partnered with Arabic Welfare to run an event for our Arabic-speaking community. The event included a presentation on what to expect when you see a lawyer, common legal issues and how the law can assist, and legal health checks. Guests also enjoyed a catered lunch, music by local musician Yousif Takian, and prizes.



NCLC Community Lawyer Oscar Cantieni and Community Development Worker Thaera Yonan present at the Law Week event

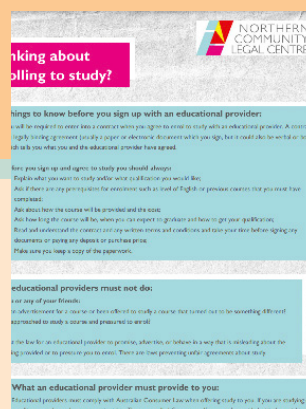
WEBSITE SELF-HELP

With lockdowns highlighting the need for effective electronic communication, NCLC made significant and innovative changes to our website including:

- Piloting an online Legal Connector triage tool available via the website
- Adding self help template letters and fact sheets

- Implementing a 'Take the First Step' tab including information about rights in Australia for newly arrived women experiencing family violence

Education Legal Fact Sheets in English & Arabic



Financials

Statement of profit or loss and other comprehensive income for the financial year ended 30 June 2022

Our Results	2022 \$	2021 \$
Revenue and income	1,997,749	2,220,370
Interest revenue calculated using the effective interest method	5,091	234
Expenses		
Corporate and administration expense	(68,958)	(83,894)
Occupancy expense	(6,692)	(8,933)
Employee benefits expense	(1,875,995)	(1,922,366)
Depreciation and amortisation expense	(92,652)	(96,333)
Finance costs	(15,451)	(19,521)
Surplus before income tax expense	(56,908)	89,557
Income tax expense	-	-
Surplus after income tax expense for the year attributable to the members of Northern Community Legal Centre Incorporated	(56,908)	89,557
Other comprehensive income for the year, net of tax	-	-
Total comprehensive income for the year attributable to the members of Northern Community Legal Centre Incorporated	(56,908)	89,557

Assets

Current assets	2022 \$	2021 \$
Cash and cash equivalents	1,287,226	977,424
Trade and other receivables	785	-
Other financial assets	77,939	73,042
Total current assets	1,365,950	1,050,466
Non-current assets		
Property, plant and equipment	-	23,256
Right-of-use assets	341,190	410,586
Other	21,500	21,500
Total non-current assets	362,690	455,342
Total assets	1,728,640	1,505,808

Liabilities

Current liabilities	2022 \$	2021 \$
Trade and other payables	141,356	35,149
Lease liabilities	67,714	67,714
Employee benefits	248,598	206,908
Other	366,116	182,393
Total current liabilities	823,784	492,164
Non-current liabilities		
Lease liabilities	302,468	367,017
Employee benefits	63,672	51,003
Total non-current liabilities	366,140	418,020
Total liabilities	1,189,924	910,184
Net assets	538,716	595,624

Equity

Equity	2022 \$	2021 \$
Reserves	272,297	272,297
Retained surpluses	266,419	323,327
Total equity	538,716	595,624

Our People

Board

Nicole King
Chairperson
Daphne Hiew
Secretary
Tony Macafee
Treasurer
John Rutherford
Board Member
Ajit Singh Chauhan
Board Member
Lou Gartland
Board Member
Justin Barbour
Board Member

Staff

Jenni Smith
Chief Executive Officer
Chloe Adams*
Senior Family Lawyer
Batool Al Sallakh
Family Violence Lawyer
Tichava Batiya
Family Violence Lawyer
Oscar Cantieni
Youth Lawyer
Bridget Coutts*
Family Violence Lawyer

Audrey Dalton-Power
Youth Community Development Worker
Hannah Gordon
Policy & Evaluation Lead
Cameron Hunter
Youth & Family Violence Lawyer
Sarah Hussein
Community Engagement Worker
Milka Jankovic
Administration Manager
Lokesh Kashyap*
Community Lawyer
Emma Mackay
Community Lawyer
Yoko Kamada
Migration Lawyer
Tania McKenna
Partnerships & Community Development Manager
Caterina Medici
Administration Officer
Marquita Nolan
Legal Practice Manager
Alice Richardson
Family Violence Lawyer

Karisse Sinclair
Administration Assistant
Amelia Sturton
Senior Lawyer
Morgan Wright
Mental Health Support Coordinator
Thaera Yonan
Community Development Worker
**Commenced after 30 June 2022*

Casual Staff

Pippa Whishaw
Communications Officer
Amanda George
Family Violence Lawyer
Rachel Sheehy*
Administration Assistant
**Commenced after 30 June 2022*

Departing Staff

Catherine Allison
Finance Officer

Soni Baidar Rajbhandari
Community Development Worker
Dylan Goldsworthy
Youth Lawyer
Lily Hardman
Family Violence Lawyer
Alexandra Kersey
Family Violence Lawyer
Cassandra Meade
Community Lawyer
Roy Reekie
Policy & Evaluation Lead
Gagandeep Sharma
Community Development Worker
Shauna Stanley
International Students Lawyer/Community Development Worker

Volunteers

Viola Bellini
Alana Caifa
Josephine Ghosn
Ben Ivancevic
Bridget James
Natali Qabo
Dina Sabeta

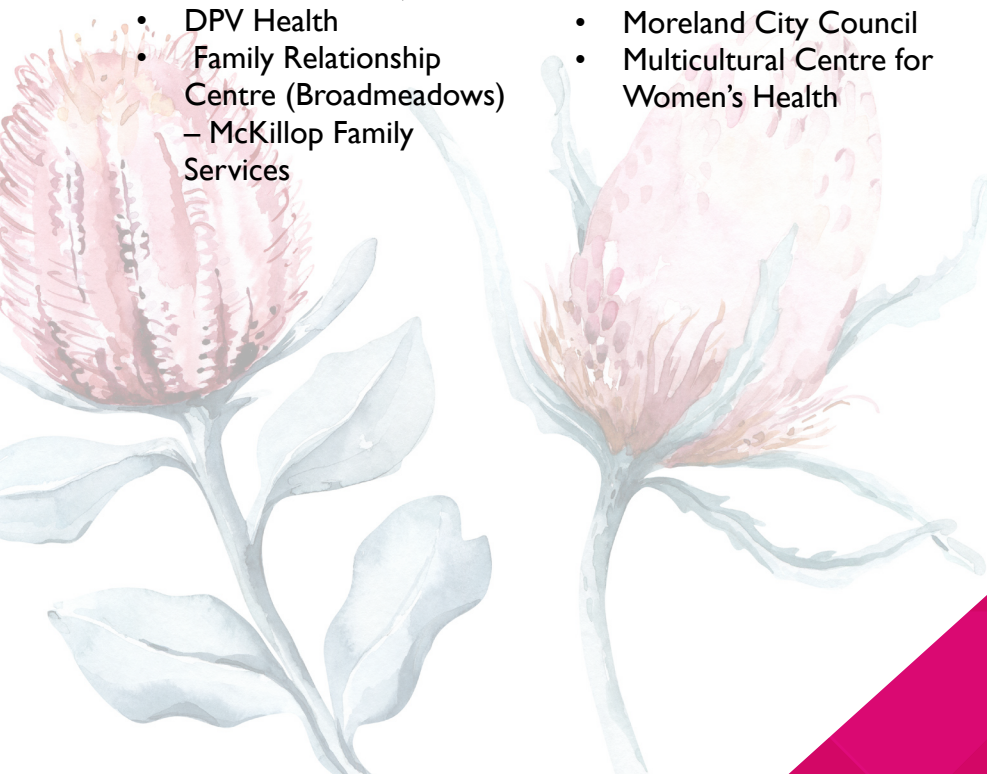


From left: Mike Williams, Labour Candidate for Brunswick; Kathleen Matthews-Ward, Labour Candidate for Broadmeadows; Anthony Cianflone, Labour Candidate for Pascoe Vale; NCLC staff.

Funding & Acknowledgments

Thank you to all our funders, pro bono partners, community partners and supporters:

- Anglicare
- Arabic Welfare
- Australian Muslim Women's Centre for Human Rights
- Banksia Gardens Community Services
- Berry Street Family Violence Services
- Broadmeadows Magistrates' Court
- Centre for Culture Ethnicity and Health
- Communities for Children, Uniting
- Dallas Neighbourhood House
- Department of Education and Training – Respectful Relationship North West Region
- Department of Justice and Community Safety
- Didi Bahini Samaj
- DPV Health
- Family Relationship Centre (Broadmeadows) – McKillop Family Services
- Federation of Community Legal Centres
- Foundation House
- Gamblers Help, Banyule Community Health
- Hope Street (Brunswick)
- Hume City Council
- Hume Moreland The Orange Door
- Hume Whittlesea LLEN
- Josef
- Kangan Institute Broadmeadows
- La Trobe University
- Maternal and Child Health City of Hume
- Maternal and Child Health Mitchell Shire
- Maternal Child Health Moreland City Council
- Merri Health
- Mind Australia
- Mitchell Shire
- Moreland City Council
- Multicultural Centre for Women's Health
- North West Area Mental Health Service
- Oorja Foundation
- Refugee Legal
- Russell Kennedy Law Firm
- Ryan Kornhauser
- Safe and Equal
- Spectrum
- Sunbury Cobaw Community Health Centre
- Thorne Harbour Health
- Tom Battersby Barrister
- United Imans & Duaat Victoria
- Uniting
- VICSEG
- Victoria Law Foundation
- Victoria Legal Aid
- Victoria Legal Services Board & Commissioner
- Victoria Police
- VincentCare
- Women's Health in the North
- Youth Projects





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LEGAL CENTRE

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Emerging Stronger Together